

INFORMATIONAL PICKET

If We Don't Stand Up for Our Patients, Who Will?

We're asking our co-workers to stand with us to address nursing issues like:

- Nurse-to-patient ratios being followed at all times
- Being able to rely on a guaranteed work-week
- Call-offs, extra shifts, etc.
- Changes to our disciplinary language
- The need for lift and transport teams



We demand that HCA stop the attack on our rights:

- Leave our rest and meal periods as they are
- NO to variable shifts
- NO to managers taking away our bedside work
- NO changes to current language on paycheck errors



"I think the nurses need to send a message to our hospital administration and HCA that we need improved staffing — CNAs, lift teams, transport teams and pharmacists — so that we can support our patients and provide the best and most timely care possible. This is so important right now since we just opened up the new ER, ICU/CCU and Burn Unit. West Hills now has a responsibility to provide the care the public expects."

Sandy Gill, RN, Med Surg



Tell HCA to Put Patients and Nurses First!

**Informational Picket
11 a.m. to 1:30 p.m.
Thursday, June 17, 2010
West Hills Hospital & Medical Center**

All Registered Nurses Urged to Join the Picket During Lunch Break

