

In House Registry Update



Grievance has been filed.

Tenet denied the Step 2 hearing.

Grievance has been filed to **Arbitration**.

Resolution requested is that all employees who worked overtime would be paid the In House Registry rate (i.e. double time premium) for overtime where they had previously been paid the IHR rate. This would be retroactive as well as going forward.

Article 13, Section G of the contract is very clear:

The Employer **will continue** its In-House Registry program as set forth in Appendix [2] of this Agreement, which is incorporated by reference.

Further, Article 11- Hours of Work, Overtime and Scheduling of the master contract states:

In any department/unit **without an In-House Registry program**, the department/unit will maintain an availability list and will attempt to cover any additional hours from such list, subject to competency, in accordance with the steps below. Regular Full-time and Part-time 1 Employees will be placed on the availability list to be selected in seniority order. Using their dates of hire, Part-time 2 Employees will be placed on the availability list after all Regular Full-time and Part-time 1 Employees, and Per Diem Employees may be placed on the availability list after Part-time 2 Employees.

So ... any department or unit that had an In House Registry program previously cannot eliminate it and go to some other method of overtime hours.

If you are asked to work overtime, ASK if you will be paid the In House Registry rate.