

SEIU & KP Moreno Valley Community Hospital Reach a **Tentative Agreement!**

Ratification Voting to Take Place on Friday

Informational Meetings

WHEN: Thursday, July 23, 2009, 8:00am, 1:00pm, 6:00pm
WHERE: Lower Level Education Conference Room
WHAT: Summaries of the tentative agreement will be provided to all who attend the meeting.

Ratification Voting

WHEN: Friday, July 24, 2009
6:00am until 8:00pm

WHERE: Lower Level Conference Room (near cafeteria)

WHAT: **VOTING.** A ballot and an individualized wage summary will be provided to every bargaining unit member who comes to vote.

RESULTS: Vote Count at 8 PM.

All members welcome to attend.

■ You must be present to vote.

■ No absentee or proxy voting permitted.

For questions about the voting process contact

**Donna Sigaty SEIU 121RN (951) 203-7191
or Stewart Kocivar SEIU-UHW (619) 370-0601**



Moreno Valley Workers Win Big As New Agreement Raises Wages


Your bargaining team at Moreno Valley won a landmark agreement with Kaiser Permanente that will significantly raise wages for SEIU-UHW and SEIU 121RN workers, provides workers with 3 raises over the next year, and creates a clear pathway for future raises.


Key provisions of the agreement include:

 **Higher Wages.** The agreement brings wages at Moreno Valley, some of which were as low as \$9.22—in line with Inland Empire KP Coalition wage rates. Raises vary from job classification to job classification, with some workers seeing raises as high as 61 percent.

- ▲ Current RNs will move from a low of \$26.49 to a minimum of \$35.901 by April of next year.
- ▲ Central Processing Aides will move from a low of \$9.36 to a minimum of \$15.94 by April of next year.
- ▲ Certified Nursing Assistants will move from a low of \$11.39 to a minimum of \$17.62 by April of next year.
- ▲ Rad Tech II will move from a low of \$25.00 to a minimum of \$31.23 by April of next year.
- ▲ Ward Clerks will move from a low of \$11.22 to a minimum of \$16.13 by April of next year.

"We worked hard with our union to get the same wages as other Kaiser workers, and we won. For many of us, the wage increases will be life changing," said Greg Johnson, Lab Assistant

 **Three Raises.** Members will receive raises as soon as the agreement is ratified, then again in December, and April.

 **Pathway to Higher Wages.** For the first time Moreno Valley Members will have a step system for raises. The step system creates a guaranteed pathway to higher wages. Our step system is pegged to the Kaiser Inland Empire Coalition Union rates. Moreno Valley workers will be placed on steps one to four depending on their seniority. The wage rates for these steps are the same as the wages of other Kaiser union members on those steps doing the same work.