

Take 5!

Top 5 Take-Aways Proposed by HCA Management:

While we're on the subject, let's take a look at some of the contract take-aways management has proposed during bargaining so far.

1. Hospital wants to retain disciplinary written warnings and suspensions indefinitely. They currently may only use them for two years.
2. No pay to RNs for inappropriate call-offs by the hospital or error by hospital in selecting RNs for extra shifts.
3. Hospital wants to limit where Union bulletins and flyers can be posted.
4. Hospital proposes that contract not be in effect until after all signatures have been obtained.
5. Hospital wants to have supervisors provide bedside care on a "relief basis" instead of scheduling RNs to cover breaks and meal periods.

For most registered nurses at HCA hospitals in Southern California, it's business as usual when we come to work these days. We suit up, we show up on time and we care for our patients using the skills and knowledge we spent years gaining through schooling and practical experience.

For all that we do, did you know that management wanted to take 5 minutes off of our break times? Yep. During contract bargaining recently, management proposed shortening our breaks to 10 minutes. Would that save patients? Nope. Would that help nurses do their job better? Nope. Would it save HCA money? Doubtful.

We stood together and fought against the 10-minute break idea and this week management agreed to withdraw their proposal.

We need to fight back against management's other take-aways and force them to take those off the table, too!

Our Bargaining Team needs more registered nurses to serve as members of the Contract Action Team or CAT. These members' sole responsibility is to talk to other registered nurse members about what's happening in bargaining and to hand out flyers.

Our Bargaining Team can't do all of the work. This is OUR UNION and we all need to do our part.

Sign up today to make a difference for ourselves and our families, our co-workers, and especially our patients.



Contact your Steward or Union Representative to become a member of the CAT!!

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