

Have a Happy Holiday Season!

Grievance Update

December 3, 2009

In Lieu of Benefits

Were you denied vision/dental benefits when you waived your health benefit?

The Hospital has agreed to settle this grievance and the Union is working on final settlement language. We recently learned that during open enrollment, HR allowed RNs to sign up for vision/dental even if they had waived their health insurance and will start paying premiums owed in January.

Our Union wants to make sure that all RNs signed up for the benefits they need. If you have any questions or concerns regarding this issue, please talk with a steward or call Judith Serlin **no later than December 15.**



Per Diem Grievance

The Hospital has just paid per diem employees money they were owed as a result of the per diem grievance. If you believe you are owed money and have not received notice from the hospital, talk with Nene or Grace, or call Union Representative Judith Serlin at 213 247-4584.

Attention Per Diem Nurses

The Hospital has just changed shift requirements from 3 shifts in a four week period to 6 shifts in 6 weeks. This represents another change in *terms of employment*. The Union has filed a grievance on this issue for all affected employees.