

Important!!! Please Read!!!

October 2, 2009

RNs:

Tuesday, September 29, 2009 a memo was posted regarding the Annual Mandatory Update. All HPMC employees are required to complete the Annual Mandatory Update Modules on a yearly basis. Per the memo the HealthStream Computer Modules have been designed to support the information given in General Orientation and to provide updates so that better patient care may be delivered. **The completion of the Module is mandatory thus, the employer will pay RNs at their base rate of pay (or overtime, if applicable) for any/all time used to complete the HealthStream Computer Modules.**

Unfortunately, this year RNs will not be allowed to complete the modules at home. They will be required to complete the modules at the facility. The directors, per an email from Norma Braun, Vice President of Human Resources, have been asked to schedule the RNs so the RNs would be able to complete the HealthStream Module. Temporary computer labs are readily available.

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by Carl Elbing



If you have any further questions regarding mandatory education or the collective bargaining agreement, please feel free to contact your Union Representative, Sonya D. Jimmons, MSW at (213) 247-4585.