It’s up to Nurses to enforce safety in our hospitals.

How to report violations & incidents that happen on the job...

Use the guides below to reach relevant agencies. For most incidents, your first step will be to complete an ADO form (Assignment Despite Objection) at bit.ly/121RN_ADO

Should you refuse an unsafe assignment? See our flowchart at bit.ly/Refuse-flowchart

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<th>Unsafe staffing:</th>
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<td><strong>CDPH</strong></td>
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<td>CALIFORNIA DEPARTMENT OF PUBLIC HEALTH</td>
<td>OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION</td>
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Examples of incidents to report (focus on effects on patients):

- Out of Nurse-to-patient ratio
- Charge RN in ratio (either compromising ability to fill charge role or leaving unit without Charge RN)
- Double patient load to cover for meal breaks (“Buddy System”)
- Absence of Title 22 compliant Patient Care Committee, leading to outdated/inaccurate acuity measurement system

Complete an online complaint form: bit.ly/OSHA_online-complaint

...or fill out paper form: bit.ly/OSHA_paper-complaint

...and fax to (213) 576-7461

...then call to follow up: (213) 576-7451

NOTE: Some incidents may warrant reporting to all three agencies.

Examples of incidents to report:

- Personal protective equipment
- Proper lift equipment
- Accessibility to equipment & patient (18’ around beds, etc.)
- Tripping hazards
- Broken equipment
- Workplace violence
- Sanitation issues
- Condition of buildings

Complete an online complaint form: bit.ly/BRN_online-complaint

...or fill out paper form: bit.ly/BRN_print-complaint

...then follow up: enforcement.brn@dca.ca.gov

Examples of incidents to report: Most reports of negligence will be from the perspective of the Nursing Practice Act’s mandate to follow the law at all times.

- Manager puts a Nurse's license at risk by demanding they go out of ratio
- Manager asks a Nurse to do something that’s out of their scope based on their license
- Manager assigns a Nurse to a patient for whom s/he does not have certified competencies

Los Angeles County
(562) 345-6884

Riverside County
(909) 388-7170

San Bernardino County
(909) 383-4777

Ventura County
(805) 604-2926

Questions?
Contact a Steward or Union Rep/Organizer.
Find yours at www.seiu121rn.org/our-hospitals-2