

Does your assignment violate the law?

The state of California sets minimum staffing requirements, called Title 22 regulations (www.bit.ly/Title22), that hospitals must follow when giving us an assignment. These regulations set a cap on how many patients we can legally accept. If we accept anything over that maximum assignment, we put our license at risk. All nurses can refuse to go out of ratio (see unit-by-unit ratios: www.bit.ly/Title22Ratios), except in the case of an emergency.

