

## *We made progress on safe patient handling and other health and safety issues*



Our  
Bargaining  
Team today.



### **We've reached tentative agreement with management on the following articles:**

- **Article 17: Health and Safety**—we significantly strengthened language to improve safe patient handling and to protect members from workplace violence.
- **Article 19: Leaves of Absence**

We continued our push for improved floating conditions (Article 12).

We submitted a proposal on healthcare and other benefits (Article 15).

One of our most vigorous discussions today concerned our push to have a stronger voice on the job. We await a new counter proposal from management. *Stay tuned!*

“We’re striving to improve constructive communication between management and the union on important issues related to patient safety and working conditions.”

**Randi Shano,**  
**PICU**

**Our next bargaining dates:**

**September 4<sup>th</sup> & 7<sup>th</sup>**

**Stand United & wear PURPLE or Union Scrubs.**

### **Questions?**

Contact our Union Rep/Organizer  
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