

QUOTE OF THE DAY FROM OUR CHIEF NEGOTIATOR:

*There is no such thing as  
“down time” for a nurse.*

That was in response to St. Joe's Chief Negotiator's comments about RNs being able to use “down time” to complete mandatory online education modules (e.g. *HealthStream*).

Many proposals and counter proposals crossed the table today. We didn't reach agreement on any articles, but we had lively discussion about workload (including staying in ratio and having sufficient support staff), discipline, continuing education and more.

Our next bargaining date:  
**September 19<sup>th</sup>**

**Stand United & wear  
PURPLE or Union Scrubs.**

**For questions or more information,**  
please contact a Steward or our Union Rep/  
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