

BECAUSE
WE STOOD
TOGETHER

NEW CONTRACT HIGHLIGHT:



*A return to fair compensation
for Registered Nurses' overtime*

Read about our improvements to...
Appendix 2: In-House Registry

RNs work hard.

**We're committed to our patients
and we go the extra mile.**

Sometimes that “extra mile” means we agree to work an extra shift when needed, after we’ve already worked a full schedule.

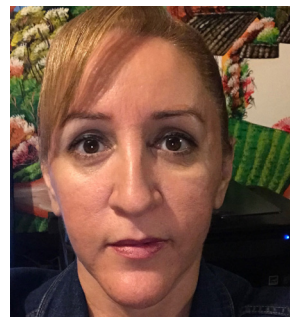
Before our new contract went into effect, the hospital was sometimes calling RNs in to work additional shifts...but then later, if an RN was flexed off the following week, the hospital would retroactively reclassify those extra hours as regular time.

That is no longer permitted with our new contract language in Appendix 2—In-House Registry, Section C. 3. g., which states:

“If a reduction in scheduled hours is necessary due to low census or other hospital occurrences, those canceled hours will accrue toward In-House Registry status.”

*I'm glad that the hospital agreed with
our Bargaining Team that after putting
in a full week, any RN committed
enough to work extra hours in order to
help out with patients should get the
extra recognition.*

—Maria Veronica Callejas, RN
BSN, ICU Night Shift



**If you have a supervisor who is not yet following our new contract language,
please contact our Interim Union Rep or a Steward immediately.**

  
@SEIU121RN
Printed In-House

Questions? Contact a Steward or our
Interim Union Rep/Organizer Dora Machuca at
(626) 437-7613 or machucad@seiu121rn.org

**SEIU121RN**
nurse alliance