

# Members Ratify New Contract With Pacifica Management

*Contract Improves Safety and Care,  
Provides Raises to All Employees*



**"We did it! I feel the Bargaining Team was able to get a fair contract that might not be everything we wanted, but it's a good start."**

**Jesse Gomez, ED, Days**

Our new contract with Pacifica management was ratified nearly unanimously. Only one RN voted no on the contract.

In addition to reaching agreement for much-needed and long-awaited across-the-board wage increases, we were also able to protect our staffing language.

## **MINIMAL CHANGES TO PREVIOUS CONTRACT**

Our Bargaining Team knew that our priority was wage increases for every member of our Bargaining Unit. In addition to an 11 percent raise over three years, we were able to protect our staffing language and language that recognizes and protects an RN's seniority. Not bad for a hospital that just came out of bankruptcy!

**When you see them, please take a moment to thank our RN Bargaining Team for all their hard work!**



**"I am satisfied with the 11 percent raise we were able to negotiate!"**

**Kathy Walker, CCU**

