

# California hospitals are not giving a clear picture about safe staffing.

In conversations with several key decision makers in Sacramento about our “Stop Repeat Offender Hospitals” bill (SB 1288, which would enforce safe nurse-to-patient ratios), our bosses over at the California Hospital Association are saying:

“I don’t know what those RNs are talking about. This isn’t really an issue. Staffing problems hardly ever happen.”



## What?!

Too many of us know unsafe staffing levels happen frequently in our hospitals.

Clearly, our elected leaders need to hear from us. We need to ensure that Sacramento gets a clear picture of what’s REALLY going on in our hospitals.

## Let’s kick this into high gear!

### Take ALL FOUR of these actions:

1. Call your Assemblymember today » [bit.ly/SB1288Call](http://bit.ly/SB1288Call)
2. Complete the “my experience” postcard » [bit.ly/SB1288-Postcard](http://bit.ly/SB1288-Postcard)
3. Let us know about patients who suffered » [bit.ly/SB1288\\_Patients](http://bit.ly/SB1288_Patients)
4. Contribute to our “Nurse-Powered Politics” fund (COPE) » [bit.ly/NPP-COPE](http://bit.ly/NPP-COPE)

**For questions or more information,** please contact our Political Director Frank Torres at (626) 429-2626, [torresf@seiu121rn.org](mailto:torresf@seiu121rn.org)



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# SB 1288: Stop Repeat Offender Hospitals!



Senator Leyva speaking at a 121RN rally last fall.

On February 16, 2018, State Senator Connie M. Leyva (D—Chino) introduced SB 1288, which the RNs of SEIU Local 121RN co-sponsored.

## What will the bill do?

California is the only state in the nation with nurse-to-patient ratios for every unit. These regulations are intended to keep our patients safe. The trouble is the penalties for violating the law are nearly nonexistent. Hospitals claim Title 22 regulations ([www.bit.ly/Title22Ratios](http://www.bit.ly/Title22Ratios)) are just “recommendations” or “guidelines.” Most are never fined unless there’s a patient death or serious injury. With SB 1288, CDPH will no longer simply give hospitals a “plan of correction” when they are deemed repeat offenders. Repeat offender hospitals will be subject to increasing fines of up to \$125,000.

### BEFORE

- CDPH does not routinely inspect for safe staffing
- Hospitals pay no fines
- Repeat offenders simply write another ‘plan’ on how they will resolve staffing issues, but are not held accountable on following their plan
- Hospitals retaliate against RNs who refuse unsafe assignments

### AFTER

- **Mandatory, unannounced inspections specifically verifying adherence to Title 22**
- **Between \$2,500 to \$25,000 for 1<sup>st</sup> and 2<sup>nd</sup> violations**
- **Between \$25,000 to \$75,000 for a 3<sup>rd</sup> offense**
- **Between \$75,000 to \$100,000 for a 4<sup>th</sup> offense**
- **\$125,000 for a 5<sup>th</sup> and all subsequent offenses**

☒ **YES!** I want to be a part of our efforts in 2018 to push for laws that **improve patient and nurse safety**, and elect leaders who **value the care we provide!**

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Home phone \_\_\_\_\_ Cell\* \_\_\_\_\_

Hospital \_\_\_\_\_

Collected by \_\_\_\_\_ Date \_\_\_\_\_

\*By providing my mobile phone number, I understand that SEIU and its locals and affiliates may use automated calling technologies and/or text message me on my mobile phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

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\_\_\_\_ \$10 per month \_\_\_\_ \$15 per month \_\_\_\_ \$20 per month  
\_\_\_\_ **I already contribute to COPE. Please increase my contributions by** \_\_\_\_ \$2 \_\_\_\_ \$3 \_\_\_\_ \$5 \_\_\_\_ Other

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