

Providence Proposes:

- . Wage Freeze
- . No pay increase for 2 years*
- . Possible increases in health care costs
- . Sub-contracting our jobs
- . Additional take-aways & reduction of our pay and benefits

Union Meeting

Thursday, April 7

5:30 to 9:30

NCR 3

Come to this important gathering on your break, meal period, or before or after your shift. We will discuss bargaining priorities and next steps. **We need your input!**

*Approximately 25 employees may receive an increase.

