

Management Makes it Clear:

There's No Room for Compromise

September 1, 2011



As far as management's concerned, it's their way or the highway. Our Union proposal to management on August 4, 2011 was based on what we were told by management previously at the bargaining table. But suddenly, the information changed.

We proposed significant cost savings and they used our ideas ... to propose further cutbacks, without making the proposed changes. What's this about? **It's about making money for the corporate office at all costs** – making money off of employees, off of patients, and off of our community, **with no regard for what is the right thing to do for EVERYONE.**

What's left on the table?

Healthcare

Elements of our healthcare costs will likely increase

Wage Scales & Step Raises

Management offered to continue step raises from August 1, 2011 through July 1, 2012, but refuses to extend step raises after that.



Our Bargaining Team: Jim Owen, Luke Hallberg, Sue Stephens, Karen Pelone, Karen McDaniel and Sheila Harry. Julia Clare and Sandy Thompson are not pictured.



Now is the time for all members to step up. We are planning an **Informational Picket and need members to walk the line. Watch for the date and time coming soon!**

Don't let management take away our right to negotiate a fair contract. The Hospital is talking about impasse and imposing their last offer. Our Union does not feel this is the case, but management wants to cry impasse so they can impose the contract they want without our permission.

If you have questions, talk with your Bargaining Team member or Union Representative Judith Serlin @ (213) 247-4584 or serlinj@seiu121rn.org.

**Nurse
Power!**