

Stewards/ Activists

- Jim Owen—PACU
- Sandy Thompson—ER
- Karen Pelone—L&D
- Karen McDaniel—L&D
- Sue Stephens—NICU
- Julia Clare—Float
- Luke Hallberg—ER
- Sheila Harry—Float
- Linda Epstein—CVICU
- Kathy Parlevliet—CVICU
- Angie Jimenez—Peds
- Judith Serlin, Union Representative
213 247—4584

Union meetings are usually held on the third Thursday of the month. In November and December, confirm the date with a steward if you would like to attend the meeting.

November 2011



WELL BEING ASSESSMENT

Employees represented by SEIU 121RN who take the well being assessment, earn an annual premium reduction incentive to help reduce the cost of the 2012 health insurance premiums.

- Employee Enrolled in Medical Plan—= \$500
- Employee + Spouse/RDP/ABR Enrolled in Medical Plan + \$1000

Well Being Assessments must be completed by December 2, 2011 to earn the full incentive.

Log on to: www.yourhealthatwork.org

Or call 888 578—3136 for more info.

During negotiations, our union bargaining team discussed the survey with the hospital and our concerns around confidentiality. The hospital team told us that your responses to survey questions are confidential and that any breach of this would be considered a HIPAA violation.

Contracts

We are in the process of preparing the contract for print.

Flyers have highlighted changes made to the contract.

if you still have questions, talk with a steward!

Voluntary Layoffs

The Providence system has announced the voluntary layoff plan. We all have questions about this plan and about the timing of the announcement.

At Tarzana, however, the hospital is continuing to hire new employees. Five RNs were hired last month....& the hospital still has to comply with

Title 22 and with staffing ratios.

In the event that there are layoffs, our unions contract has layoff protection language which states that every attempt must be made to place employees in vacant available positions.

When the hospital laid off employees in 2010, 121RN represented employees were placed in other jobs.