

To Albertson/Vons Management & Company CEO:

We are members of this community who live, work and shop in the neighborhood served by this store. We are concerned that your employees are having an increasingly hard time making ends meet. As housing costs rise it is becoming more difficult for your employees to afford adequate housing, reliable transportation, childcare, and groceries along with their other bills because their pay has not kept up with these other rising costs.

Many of your employees work two or three jobs because they cannot get enough hours from this company to support their families. The schedules that fluctuate from week to week make it difficult to work another job and take care of other family obligations such as childcare. Not knowing one's income each week also makes financial planning that much more difficult. Many of your employees are living under extreme stress or even depression as a result of not being able to plan their lives or finances.

This store's profits are made possible by its' employees. Far too many corporations have lost sight of their true capital – the employees and customers who make their profits and success possible.

We are calling on you to respect this community, your customers, and, most importantly, your employees by negotiating a fair contract. The community deserves an employer who provides good jobs. These are our neighbors, friends and family who work here.

In a time when your grocery companies pay their CEOs more than \$10 million a year and make payouts of a quarter billion dollars to corporate owners, it is not only unfair but immoral to pay your employees wages that drive them into poverty.

We represent the community and the customers that patronize your stores and make your profits possible. We call on you to honor our contribution to your success by negotiating a timely and fair contract with family-sustaining wages and benefits.

Sincerely,
Very concerned community member